



## **Part-Time Indigenous Liaison Worker Wheatland Crisis Society - Strathmore, Alberta**

Established in 1993 and located 35 minutes east of Calgary in Strathmore, Alberta, the Wheatland Crisis Society is a registered non-profit organization that provides ongoing support and services to individuals and families who are affected by family violence. We are committed to a vision of a future where our community is free of violence and our citizens are empowered to resolve conflict in peaceful and productive ways.

Our success is achieved by offering a slate of programming that is diverse and reflective of the needs of the families and community we serve. This includes an emergency shelter program that temporarily houses up to 25 individuals and/or families as well as outreach, early intervention and public education programming that serves the community at large.

We are considered a valuable service provider in the community and are a member of the Alberta Council of Women's Shelters (ACWS).

### **The Opportunity**

This is an opportunity where the society is seeking a **Part-Time Indigenous Liaison Worker** with skills in program development and implementation, culturally responsive support, case management and resource-based interventions, as well as knowledge of Truth and Reconciliation and the history of Indigenous peoples and cultures in Canada.

The Indigenous Liaison Worker will provide direct in-person support to individuals and families residing in the shelter program and accessing the outreach program. The role will also maintain and build relationships and connections with indigenous specific serving agencies in the community to ensure Indigenous families are aware of and able to access the supports they may need.

The role includes tasks such as offering supportive counselling, group facilitation, program development and support with provision of resources and referrals, assisting families in settling in and with basic needs and/or comfort items. This is a part time position that includes a 20-hour work week.

The preferred candidate will be of Indigenous background. While this is not a prerequisite to satisfy the position, a strong background and experience working with Indigenous communities is a requirement.

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This position reports to the Program Manager.

### **The Role**

**INTERNAL DEVELOPMENT-** Must possess a good understanding of domestic violence dynamics, crisis intervention, and programming specifically aligned with Indigenous cultures and traditions. Must have excellent communication and advocacy skills. Ability to adapt to change, work in a fast-paced environment, and must possess critical analysis and ethical decision-making skills. The successful candidate must have experience working for and with Indigenous communities. Ability to work independently and collaborate as a team to support clients and families residing in our shelter program, as well as accessing our Outreach program. Knowledge of trauma informed and strengths-based practice is integral to the role. Attend team meetings and internal trainings as required, and provide teachings and mentorship to staff and leadership on understanding cultural protocols, cultural bias, and ceremony.

**EXTERNAL DEVELOPMENT -** Must possess an awareness of community (Calgary and Wheatland County) resources and represent the society during case conferences, community partner meetings, presentations and interagency meetings. Must increase awareness of Wheatland Crisis Society in Treaty 7 communities.

### **The Candidate**

The successful candidate will possess the following qualifications:

- Minimum Social Work diploma, degree or equivalent
- Experience working in family violence or with vulnerable populations is considered an asset
- Registration in the appropriate professional body
- Current CPR/ First Aid and ASIST certificates
- Recent Criminal Record and Child Intervention Checks
- Strong interpersonal skills combined with excellent organizational, problem solving, and communication skills are critical
- Demonstrated ability to deal effectively with multiple priorities in a fast-paced work environment
- High standards of professional integrity and proficiency
- Proven ability to support diverse populations through use of an anti-oppressive perspective

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- Proficient in Microsoft Office programs
  - Professionalism and experience in providing support, referrals and information in person and over the phone
  - Experience in client documentation and case notation
  - Clear driver's abstract and an ability to travel with a road-safe, maintained vehicle

### **Why WCS?**

In joining the WCS team you will become a part of a dedicated and passionate group of professionals who value healthy workplace culture and wellness. Our team is dedicated to helping all people impacted by abuse through a client centered, strengths-based approach.

WCS is committed to building a team that represents the community and clients that it serves. We value and embrace diversity and special consideration will be made in recruitment and selection of new employees who contribute to a culture of inclusion and equal opportunity.

### **To Apply**

If you are looking for a rewarding career at a growing organization, please submit your cover letter and resume to [wcs.jobs@wcsab.ca](mailto:wcs.jobs@wcsab.ca)

Only those selected for an interview will be contacted. Thank you for your interest in the position.